



State of New Mexico

Michelle Lujan Grisham
Governor

EXECUTIVE ORDER 2021-048

DIRECTING EXECUTIVE DEPARTMENTS TO COLLECT VOLUNTARY SELF-IDENTIFICATION INFORMATION PERTAINING TO SEXUAL ORIENTATION AND GENDER IDENTITY

WHEREAS, the State of New Mexico seeks to improve its demographic analysis of LGBTQ people residing in New Mexico;

WHEREAS, requests from State agencies for voluntary information pertaining to sexual orientation and gender identity will assist with improving the State's demographic analysis and conducting approved research;

WHEREAS, the voluntary data regarding sexual orientation and gender identity may already be required to fulfill reporting requirements or funding decisions; and

WHEREAS, the voluntary data will be used to identify and rectify barriers non-conforming or traditionally underserved individuals may face when accessing State services and resources.

NOW, THEREFORE, I, Michelle Lujan Grisham, Governor of the State of New Mexico, by virtue of the authority vested in me by the Constitution and the laws of the State of New Mexico do hereby **ORDER** all executive departments to begin collecting voluntary self-identification information pertaining to sexual orientation and gender identity as soon as practicable and **DIRECT** as follows:

1. An executive department shall only use information voluntarily provided about sexual orientation and gender identity for demographic analysis, coordination of care, quality improvement of its services, conducting approved research, fulfilling reporting requirements or guiding policy or funding decisions.

2. Any self-identification information pertaining to sexual orientation and gender identity information collected by an executive department shall be collected in accordance with state and federal law.

3. Executive departments shall not report demographic data that would permit identification of individuals or would result in statistical unreliability. Reports on data collected pursuant to this Order may be aggregate categories at a state, county, city, census tract or zip code level to prevent identification of individuals, facilitate comparisons and identify disparities.

4. Voluntary data may be available to the public in accordance with state and federal law, except for personal identifying information, which shall be deemed confidential and shall not be disclosed.

I FURTHER ORDER and DIRECT as follows:

1. This Order supersedes any previous orders, proclamations, or directives to the extent they are in conflict.

2. This Order shall take effect immediately and shall remain in effect until renewed, modified, or rescinded.

ATTEST:

Maggie Toulouse Oliver

MAGGIE TOULOUSE OLIVER
SECRETARY OF STATE

DONE AT THE EXECUTIVE OFFICE
THIS 16TH DAY OF AUGUST 2021

WITNESS MY HAND AND THE GREAT
SEAL OF THE STATE OF NEW MEXICO



Michelle Lujan Grisham
MICHELLE LUJAN GRISHAM
GOVERNOR